



Status of Women in German Economics

Guido Friebel | Nicola Fuchs-Schündeln | Alisa
Weinberger

Special thanks to Carina Grammer and Isabel Münch for excellent research
assistance



The Data

- We webscraped data from 80 universities
- Included all chairs in economics and related fields that publish in economics journals (finance, personnel)
- Contacted department heads with detailed lists (name, position, gender)
- 69 universities provided feedback (86% response rate)
 - 57 reported some changes in positions
 - A short survey (N=58)
 - Phd programmes vs traditional doctoral studies at a professorship
 - Mentoring and other promoting schemes for young researchers
 - Participation in job markets, hiring strategies
- Focus so far on German universities, in future extend to Austria/Switzerland and research institutes/central banks

Positive Feedback

- „Vielen Dank für die Gelegenheit, bei der Erstellung eines Berichts, der den Frauenanteil auf allen akademischen Karrierestufen in deutschen Universitäten dokumentiert, mitzuwirken.“
- „Vielen Dank für Eure tolle Initiative zur Erhebung des Frauenanteils in der VWL.“
- „Herzlichen Dank für Ihr Engagement in dieser Sache.“

Positions: Definitions and Titles

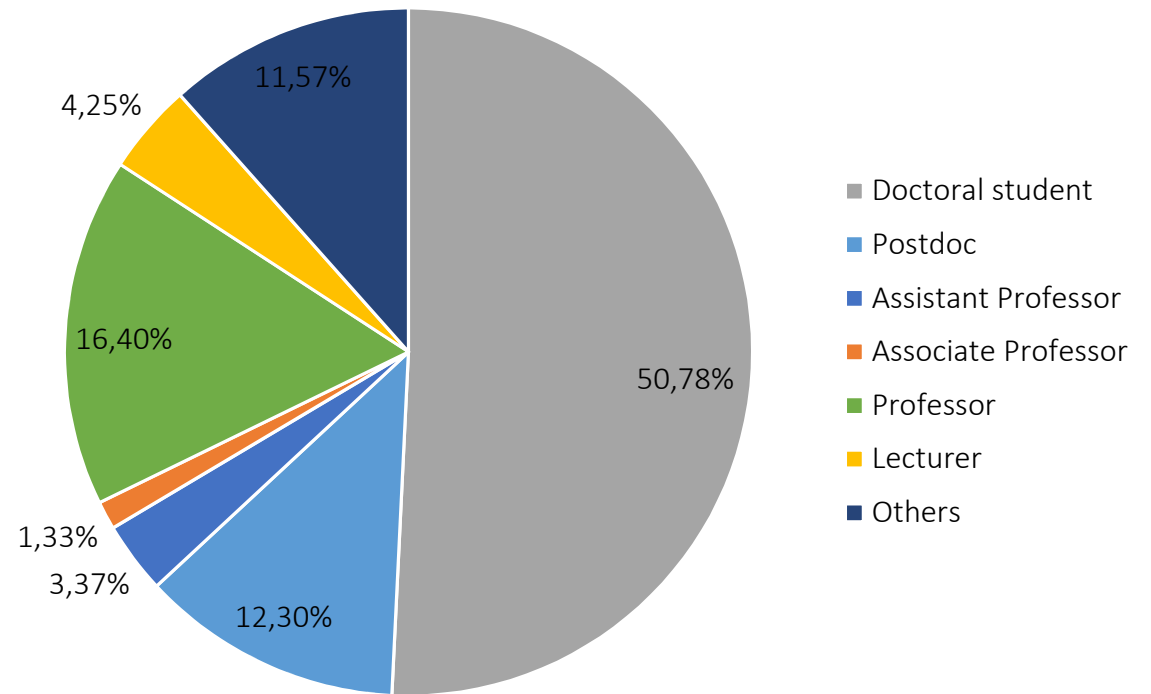
Professor	Professor, Lehrstuhlinhaber, Ordinarius, kooptierter Professor, etc.
Associate Professor	Associate Professor, etc.
Assistant Professor	Assistant Professor, Juniorprofessor, etc.
Postdoc	Postdoktorand, Postdoctoral Researcher, (Senior) Research Fellow (with doctoral title)
Doctoral student	Doktorand, Promovierender, PhD Student, etc.
Lecturer	Lecturer, Lehrbeauftragter, Privatdozent, etc.
Others	Honorarprofessor, Gastprofessor, etc.

Positions

N= 5268 researchers identified

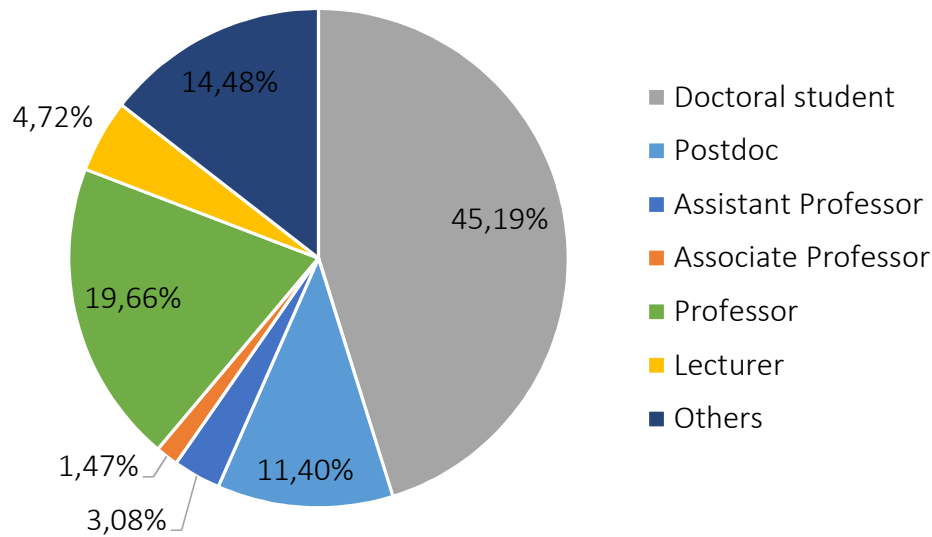
N= 3729 men

N= 1539 women

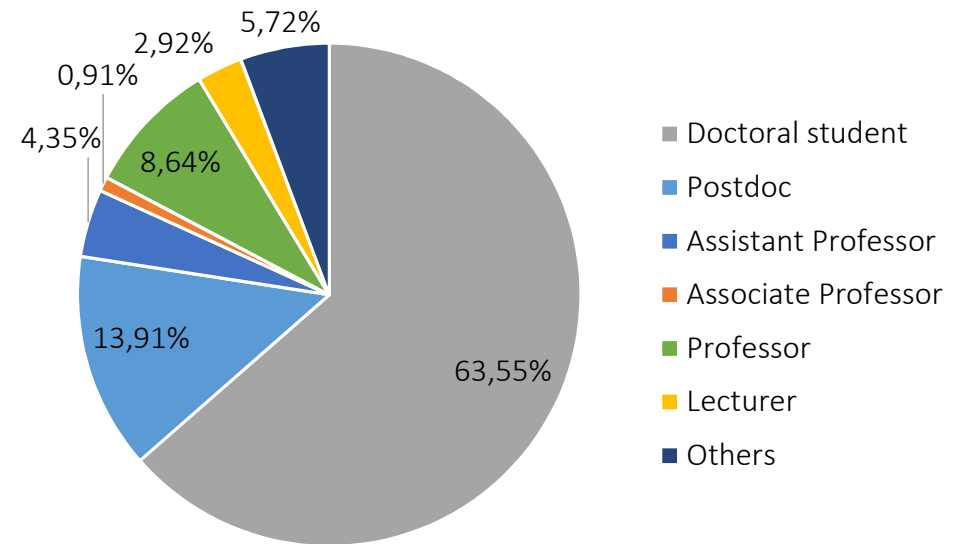


Positions by gender

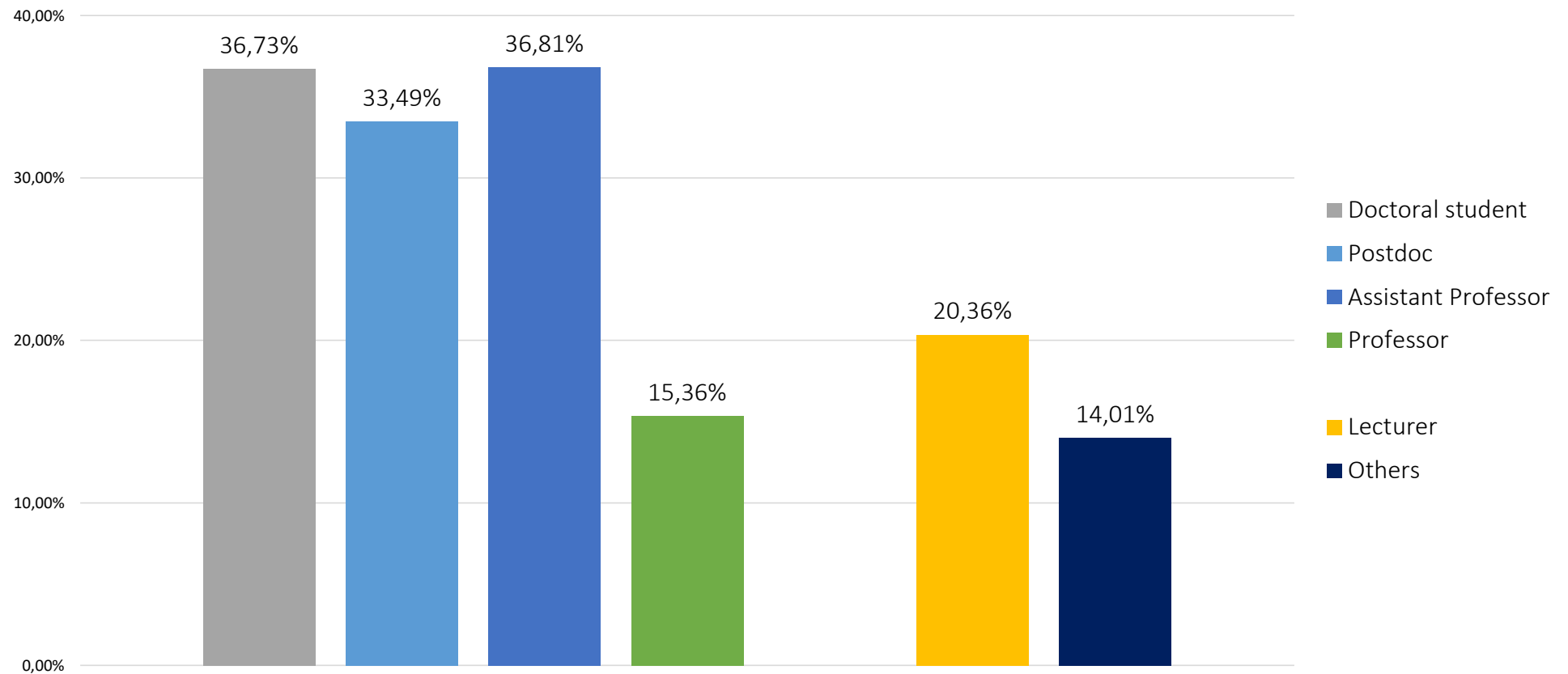
Men (N= 3729)



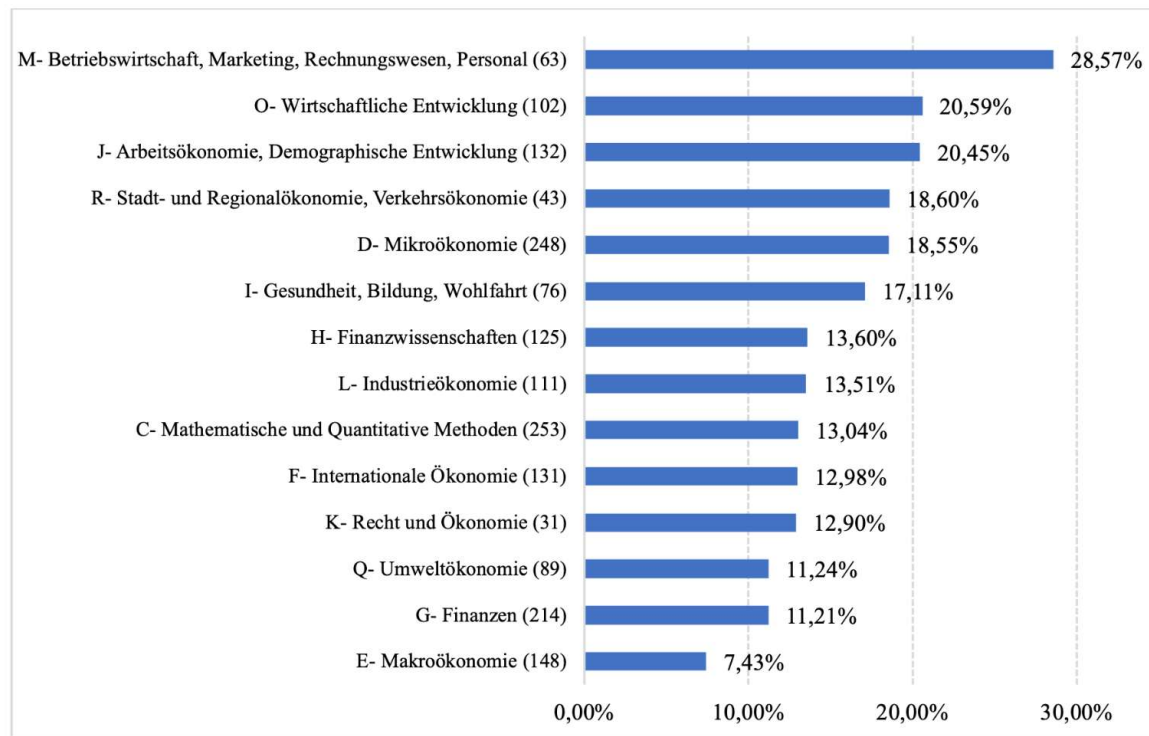
Women (N= 1539)



Female share in different positions



Female professorial shares by research fields



- Women concentrate in certain fields like personnel and organizations, development, labor
- Lowest shares in macro and finance

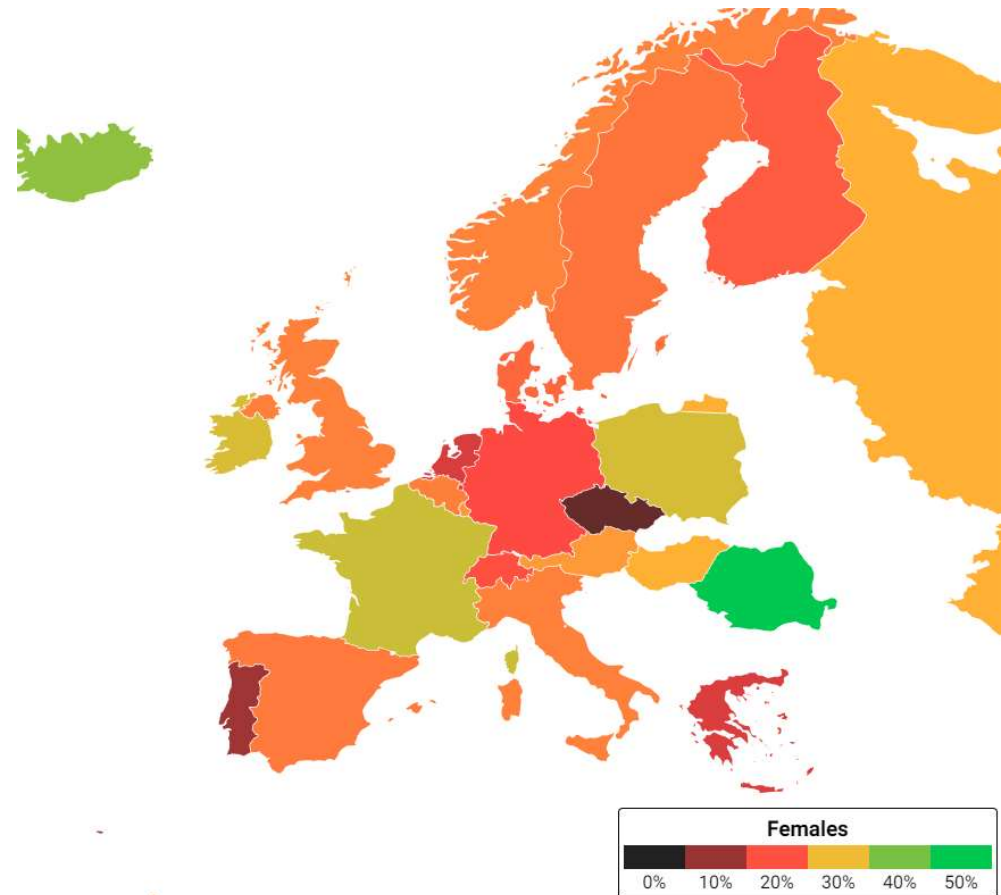
Source: C. Grammer, BA-thesis

Female share among full professors in Europe

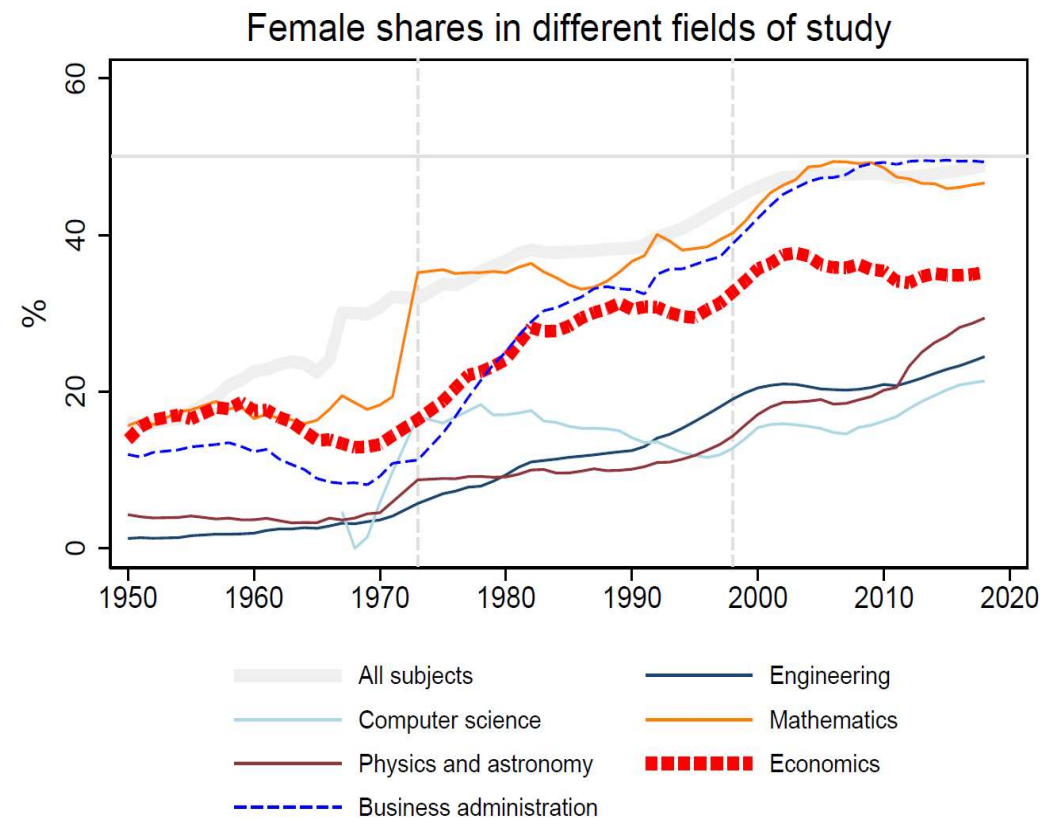
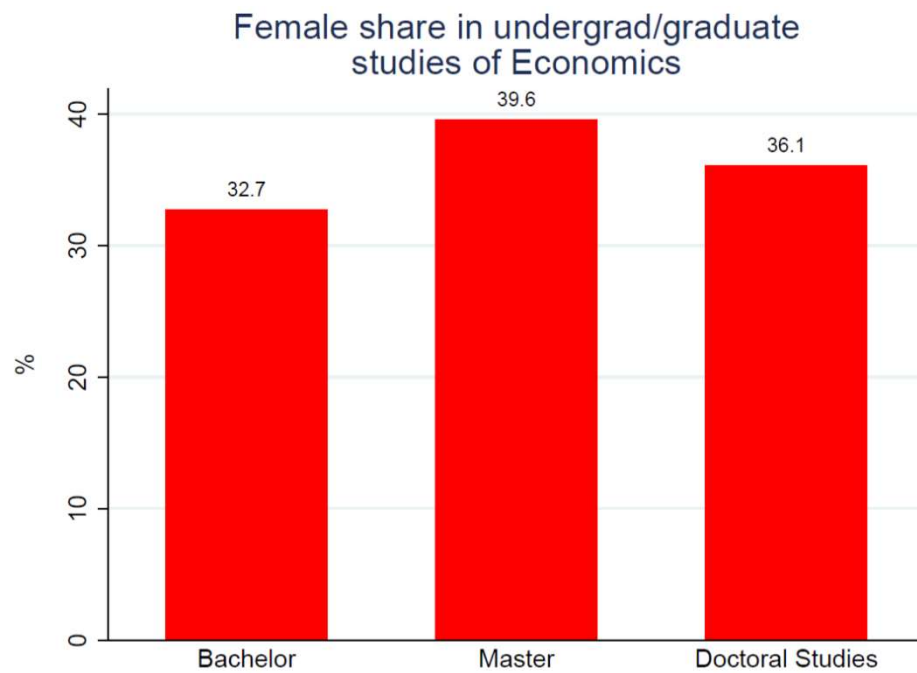
Web scrape-Results*:

- Germany 19%
- Average in Europe 24%
- France 33%
- United Kingdom 24%
- Italy 24%
- Sweden 23%
- Netherlands 16%

*Data: As of 2020, <https://women-economics.com>



Female shares among Economics students



Data source: German Statistical Office

Summary

- Female shares of around 35% among doctoral students, postdocs and assistant professors
 - Female share among full professors only 15%, low by European comparison
 - Low female share already among bachelor students
- ⇒ Two critical steps:
- Convince more women to study economics
 - Increase share of women among full professors